

GOVERNANCE:

Beitel Group's core values are foundational to our governance policies, and instill trust in our vendors, investors, and employees. Beitel is committed to complying with all local laws and regulations to ensure the highest standards of business for our shareholders and stakeholders.

Beitel has also designated sub-committees to head our ESG efforts and use their opinions throughout the investment period. Their insights help identify potential risks and promote better business practices.

CODE OF CONDUCT:

Our firm adheres to a code of conduct that builds on our core values and ensures ethical business practices. As a result, our firm is a welcoming workplace for a diverse group of people, a trustworthy fund for investors, and a source of good for our communities and their local economies. These guiding principles are pervasive throughout our ventures and are self-evident to anyone who engages with us.

RISK MANAGEMENT:

Our firm is dedicated to employing risk management practices in consideration of all aspects of business including acquisitions, supply chains, and financing. We use a multitude of techniques such as sensitivity analysis and stress testing to enumerate and evaluate different possibilities which arms us with the knowledge of different possible outcomes. These practices allow us to conduct business ethically as we consider investors' risk tolerance.

TRANSPARENCY:

Beitel is committed to the highest level of transparency with our investors, vendors, and employees. We work with our investors to understand their needs and wants while also considering our vendors and employees throughout the process. We welcome feedback from all parties in our ventures. These insights and opinions are vital for refining our operational efficiency.